



Modern Slavery Statement

We, at London Medical, are committed to understanding all potential modern slavery risks related to our business and place the utmost importance on implementing effective systems and controls to ensure that modern slavery and human trafficking are not taking place anywhere within our own business or our supply chains.

This statement is made in accordance with Section 54(1) of the UK Modern Slavery Act 2015 and represents our Clinic's commitment to understanding and tackling modern slavery risks within our business.

Our Business and Supply Chains

Our clinic is sited on Marylebone High Street, and we provide a broad range of pharmacy and clinical services and products, which requires a diverse supply chain including both national and international suppliers. Our supply chains primarily include the sourcing of pharmaceuticals, medical products and equipment, retail goods and other related services.

Our Policies on Modern Slavery

We have implemented various internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. **Modern Slavery and Human Trafficking Policy:** This reflects our commitment to act ethically and with integrity in all our business relationships. It provides guidance to identify and prevent the risk of modern slavery within our operations.
2. **Code of Conduct for Healthcare Workers Policy:** Our code of conduct sets clear expectations of behaviour for our employees in line with our company's values.
3. **Procurement Policy:** We have a robust procurement policy that mandates the fair treatment of all suppliers, including a focus on fair sourcing and ethical treatment of workers.

Due Diligence and Risk Assessment

We have in place a robust risk identification and assessment process, which includes a review of the controls undertaken by our suppliers. Our supplier approval process includes due diligence of the supplier's reputation, respect for the law, compliance with health, safety, and environmental standards, and references.

We also have ongoing monitoring and auditing processes to gauge the effectiveness of our policies, systems, and controls related to modern slavery. Any identified instances or risks are promptly addressed, and corrective measures are implemented.

Training



We provide training to our staff to help them understand the signs of modern slavery, what to do if they suspect a case of slavery, and how to escalate potential issues. This training is a key part of our strategy to ensure that our employees and management are able to identify risk factors, understand the implications of modern slavery and take appropriate action when necessary.

Our Commitment

We acknowledge our responsibility to the Modern Slavery Act 2015 and will ensure transparency within our organisation and with our suppliers. We expect the same high standards from all our contractors, suppliers and other business partners, and expect that our suppliers will hold their own suppliers to the same high standards.

This statement has been approved by our organisation's Board of Directors, who will review and update it annually. It is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Clinic's modern slavery and human trafficking statement for the current financial year.

David Briggs

COO

Updated 27/07/2023